



Boards of Trustees Regular Meeting

1 Utility Parkway (319) 266-1761

Public may participate by calling 1-312-626-6799 Meeting ID: 847 5634 5761 or
<https://us02web.zoom.us/j/84756345761?pwd=YzdxQ2NVYVpTaTVwaHk0LzZXS2dudz09>

Media Contact (319) 268-5360

November 8, 2023

2:00 PM

- 1) Call the meeting to order and roll call.
- 2) Revisions and approval of the agenda.
- 3) Public forum.

Non-Controversial Calendar *(The following items will be acted upon by majority vote on a single motion without separate discussion, unless someone from the Board or public requests that a specific item be considered separately.)*

- 4) Approval of the October 11, 2023, regular meeting minutes and the October 13, 2023, special meeting minutes.
- 5) Approval of the Schedule of Bills.
- 6) Receive and file personnel action reports.
- 7) Receive and file contracts executed by General Manager.

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- 8) Presentation of Comprehensive Classification and Compensation Study.

Resolution Calendar *(The following items will be acted upon by roll call vote on a single motion without separate discussion, unless someone from the Board or public requests that a specific item be considered separately.)*

- 9) Resolution approving Compensation Plan and Implementation Strategy.
- 10) Resolution approving and authorizing execution of an agreement with Dixon Engineering, Inc. for engineering services for the recoating of a water tower.
- 11) Resolution approving an amended and restated lease agreement with Simple Mining, LLC.
- 12) Resolution authorizing the permanent transfer of surplus funds from the Municipal Communications Utility to the City of Cedar Falls' General Fund.

Vision: Cedar Falls Utilities strives to achieve a standard of excellence as an industry leader and a trusted provider of utility services to its customers and community.

Mission: To provide our customers with innovative, high-quality services that bring the best value to the community.

Resolution/Discussion Calendar

- 13) I) Public hearing on the preliminary plans, specifications, proposed form of contract, and estimated cost for a Generator Step-Up Transformer.
 - A) Receive and file proof of publication of the notice of hearing.
 - B) Written objections filed with the General Manager of Utilities.
 - C) Oral objections.
 - D) If objections are offered, consider resolution sustaining or overruling them.
- II) Chair declares the hearing closed.
- III) Resolution approving and adopting the plans, specifications, proposed form of contract, and estimated cost for a Generator Step-Up Transformer.
- IV) Staff report on bid opening held October 19, 2023.
 - A) Resolution accepting the bid, awarding the contract, and approving and authorizing execution of the contract for a Generator Step-Up Transformer; or
 - B) Refer the bids to staff for further study and report; or
 - C) Resolution rejecting for cause any/all bids.
- 14) I) Public hearing on the proposed 2024 Budget.
 - A) Receive and file proof of publication of the notice of hearing.
 - B) Written objections filed with the General Manager of Utilities.
 - C) Oral objections.
 - D) If objections are offered, consider resolution sustaining or overruling them.
- 15) I) Public hearing on the proposed rate increases.
 - A) Receive and file proof of publication of the notice of hearing.
 - B) Written objections filed with the General Manager of Utilities.
 - C) Oral objections.
 - D) If objections are offered, consider resolution sustaining or overruling them.
- 16) Chair declares the hearings closed.
- 17) Resolution approving and adopting the revised rate sheets for the Municipal Utilities.
- 18) Resolution approving and adopting the 2024 Budget.
- 19) Discussion and overview of Projects and Operations.
 - a) Financial dashboard, investment and balance sheet reports
 - b) Dental and Health Plan reports
 - c) Electric Reliability report

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- d) Vehicle purchase update
 - 20) Board requests to staff.
 - 21) Motion to adjourn to closed session in accordance with Code of Iowa, Chapter 21.5(1)(k).
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- 22) Adjournment.

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